

## **TRAINING & PLACEMENT CELL**

**K. K. WAGH COLLEGE OF PHARMACY  
HIRABAI HARIDAS VIDYANAGARI  
PANCHAVATI  
NASHIK 422003**



### **Preamble:**

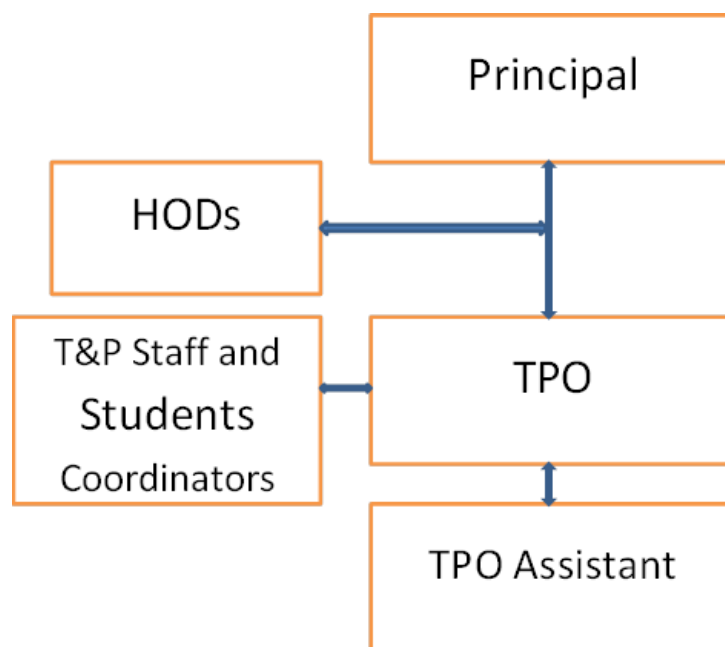
K K Wagh College of pharmacy holds the pride of place being one of the best Pharmacy Institute established in Nasik, Maharashtra in the year 2017.

In order to meet the global challenges of skilled manpower in the 21<sup>st</sup> Century, institute have T and P cell. The aim of this cell is to make the students aware about various career options available after becoming a Pharmacist. The T and P cell regularly organizes the training programs.

This policy of T and P cell is framed with the following objectives:

- For the smooth functioning of the Career Development Center
- For becoming an effective link between the job seekers and job providers by building up networking with Industries and Alumni.
- To ensure the transparency and clarity in the Training and Placement Activities
- To provide equal job opportunities to students irrespective of their Religion/Caste/Gender/Economic Back Ground
- For enhancing the employability skills of students
- To ensure sustainable employment for all our student.

1. **Organization Chart of T&P Cell:** The Training and Placement Cell is headed by a senior faculty and is having a small group of dedicated and committed staff supported by departmental Training and Placement Coordinators Staff and students coordinators.



### **Roles and Responsibilities T&P Cell**

- An effective a link between: Industries-College-Academic Departments- Students for sharing information and data.
- Inviting the Companies for conducting the campus selection process
- Organizing the Placement Drive in coordination with academic departments
- Conducting the Training Programs to students in coordination with academic departments
- Maintaining the good relations with industrial association and industries

- Maintaining the student data and placement statistics and forwarding the same to industries and higher authorities as and when required
- Preparation of Placement Brochure and newspaper information and forwarding the same thing to newspaper regularly

**Student Coordinator:**

- Should act as an effective link between Training and Placement Cell and Students
- Should coordinate/volunteer the Placement and Training activities
- Should ensure that the information reaches the concerned students in timely manner.

**2. Activities of the T & P Cell**

- **Placement Activities:** Placement activities are being conducted by the career development center throughout the colander year. Standard Operating Procedure is prepared for the smooth conduct of the placement activities.
- **Students Mentoring:** T&P Cell regularly takes the feedback through Google sheet and Google form, from the students who have appeared for the campus interview. The objective of this feedback is to know: Technical Questions/HR Questions/Coding Questions/Aptitude questions. These collected inputs are shared with the junior students for the preparation of the campus interview.

**Standard Operating Procedure for Campus Interview**

